

SECTION 51 MANUAL FOR ENJO CONSULTANTS (Pty) Ltd

INFORMATION REQUIRED UNDER SECTION 51 (1) (a) OF THE ACT

Registration Number: 2016/345549/07

It is hereby confirmed that the following person represents the company:

1. As the Head of Business J Sandys
2. As Information Officer J Sandys

Postal Address of head of ENJO Consultants (Pty) Ltd: PO Box 11108, Die Hoewes 0163

Street Address of head of ENJO Consultants (Pty) Ltd: Block8, Central Office Park, 257 Jean Avenue, Centurion, 0163

Tel. No of head of ENJO Consultants (Pty) Ltd: 084 607 7119

Fax. No of head of ENJO Consultants (Pty) Ltd: 086 514 7543

E-Mail address of head of ENJO Consultants (Pty) Ltd: john@enjoconsultants.co.za

Description of ENJO Consultants (Pty) Ltd: Training and skills development

DESCRIPTION OF GUIDE REFERRED TO IN SECTION 10: SECTION 51(1)(b)

A Guide has been compiled in terms of Section 10 of PAIA by the Human Rights Commission. It contains information required by a person wishing to exercise any right, contemplated by PAIA. It is available in all of the official languages.

The Guide is available for inspection, *inter alia*, at the office of the offices of the Human Rights Commission at 29 Princess of Wales Terrace, corner York and St. Andrews Street, Parktown and on its website at www.sahrc.org.za.

THE LATEST NOTICE IN TERMS OF SECTION 52(2) (IF ANY):

At this stage no notice(s) has/have been published on the categories of records that are automatically available without a person having to request access in terms of PAIA.

RECORDS AVAILABLE IN TERMS OF OTHER LEGISLATION: SECTION 51(1)(d)

Records available in terms of other legislation are as follows:

- Labour Relations Act 66 of 1995
- Employment Equity Act 55 of 1998
- Basis Conditions of Employment Act 75 of 1997
- Compensation for Occupational Injuries and Disease Act 130 of 1993
- Closed Corporations Act 69 of 1984
- Unemployment Insurance Act 63 of 2001
- Value Added Tax Act 89 of 1991
- Income Tax Act 58 of 1962
- Skills Development Act 9 of 1999

ENJO Consultants (Pty) Ltd

Tel: (012) 667-1985 | Cell: 084 620 0437 | Fax: 086 514 7543
Web: www.enjoconsultants.co.za | Email: info@enjoconsultants.co.za



Postal Address: P. O. Box 11108, Die Hoewes, 0163, Centurion | Physical Address: Centurion Close, 119 Gerhard Street, Centurion, 0157, Gauteng

SUBJECTS AND CATEGORIES OF RECORDS HELD BY ENJO CONSULTANTS (Pty) Ltd

1. CLOSED CORPORATIONS ACT RECORDS

- Documents of incorporation
- Association agreement
- Minutes of the members' meetings
- Records relating to the appointment of members/ accounting officer/ secretary /public officers and other officers
- Members registers and other officers

2. FINANCIAL RECORDS

- Annual Financial Statements
- Tax Returns
- Accounting Records
- Banking Records
 - Bank Statements
 - Paid Cheques
 - Electronic banking records
- Assets Register
- Rental Agreements
- Invoices

3. INCOME TAX RECORDS

- PAYE Records (if applicable)
- Documents issued to employees for income tax purposes (if applicable)
- Records of payments made to SARS on behalf of employees (if applicable)
- All other statutory compliances:
 - VAT (if applicable)
 - Regional Services Levies (if applicable)
 - Skills Development Levies (if applicable)
 - UIF (if applicable)
 - Workmen's Compensation (if applicable)

4. PERSONNEL DOCUMENTS AND RECORDS

- Employment contracts
- Employment Equity Plan (if applicable)
- Medical Fund records (if applicable)
- Disciplinary records
- Salary records
- SETA records (if applicable)
- Disciplinary code
- Leave records
- Training records
- Training Manual

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DETAILS ON HOW TO MAKE A REQUEST FOR ACCESS – SECTION 51(e)

- The request must complete Form C and submit this form together with a request fee, to the head of the private body.
- The form must be submitted to the head of the private body at his / her address, fax number, or electronic mail address
- The form must:
Provide sufficient particulars to enable the head of the private body to identify the record/s requested and to identify the requester,

Indicate which form of access is required,

Specify a postal address or fax number of the requester in the Republic,

Identify the right that the requester is seeking to exercise to protect, and provide an explanation of why the requested records are required for the exercise or protection of that right,

If in addition to a written reply, the requester wishes to be informed of the decision on the request in any other manner, state that manner and the necessary particulars to be informed in the other manner.

If the request is made on behalf of another person, to submit proof of the capacity in which the requester is making the request, to the reasonable satisfaction of the head of the private body.

J SANDYS (HRM) (M.ODP)

21 September 2022

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